

Modelling Mastery



Use the table below to consider what constitutes mastery and how this might relate to mastery in your own leadership role ...

What aspects of how this woodworker works might indicate his mastery of his craft?	What might be the analogous elements in leadership that can lead to mastery?
He has a clear image of what he wants the outcome to be	
He selects the most appropriate materials for achieving this outcome	
He recognises emergent strengths and weaknesses in the material	
He has a wide range of tools at his disposal to work the material	
He is skilled in knowing when and how best to apply those tools	
He is experienced in knowing how much pressure to apply through the tool, ...	
... how the material feels through the tool & when to work with the grain or against it	
He is constantly processing feedback from the material to guide his actions	
He learns from each interaction - as he shapes the work, the work shapes him	
He has a sense of fulfilment from the challenge and the quality of the outcome	
He helps others to develop their own mastery in the craft	